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FILED WITH THE BOARD OF
RESPIRATORY CARE

James R. O'Neal
ON April 7, 1998

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
NEW JERSEY STATE BOARD
of RESPIRATORY CARE

IN THE MATTER OF THE SUSPENSION)
OR REVOCATION OF THE LICENSE OF:)

MUNR KAZMIR)
License No. ZA0210)

TO PRACTICE RESPIRATORY CARE)
IN THE STATE OF NEW JERSEY)

Administrative Action

CONSENT ORDER

This matter was opened to the New Jersey State Board of Respiratory Care (the "Board") upon allegations concerning the unlicensed practice of respiratory care in 1993 by an employee whose license lapsed and allegations regarding certain persons' access to the Entry Level Respiratory Therapy Practitioners examination in July, 1992.

Respondent is licensed by the Board as a respiratory care therapist. Respondent operates Quality Health Care Provides, Inc. ("QHCPPI"), a business which provides respiratory care therapists to various health care facilities in the State of New Jersey.

It has been alleged that on twenty-two (22) occasions in 1993, a certain employee of QHCPPI worked as an unlicensed respiratory

health care therapist. Such employee had been temporarily licensed while working as a respiratory care therapist for QHCPI but such license had subsequently lapsed.

Respondent, desiring to resolve this matter without the necessity of formal proceedings, and respondent making no admissions of liability or as to the veracity of any of the aforesaid allegations, and it appearing that respondent has read the terms of the within Order and understands its meaning and effect, and consents to be bound by same, and it appearing that the within Order adequately protects the public health, safety and welfare, and it appearing that good cause exists for the entry of the within Order,

IT IS, THEREFORE, ON THIS 3rd DAY OF April, 1998,

ORDERED AND AGREED:

1. Respondent is reprimanded and is placed on probation for a period of three (3) years as of the effective date of this Order.
2. Respondent will pay a civil penalty of \$1,000 per alleged incident of unlicensed practice, for a total of \$22,000. The aforementioned civil penalty will be paid in full within six (6) months of the entry of this Order. The civil penalties may be paid in six (6) monthly installments of not less than \$3,667. Said monthly installments will be paid by certified check made payable to the "State Board of Respiratory Care". Failure to make such payments will result in a violation of respondent's probationary status and a suspension of respondent's license until any default is paid in full.

3. Respondent will pay the costs of investigation in the amount of \$4,150. Said costs will be paid within thirty (30) days of the entry of this Order by way of a certified check made payable to the "State Board of Respiratory Care". Failure to make said payment will result in a violation of respondent's probationary status and a suspension of his license until such payment is made in full.

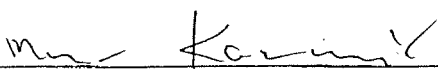
4. Respondent agrees to not engage in or to aid and abet the unlicensed practice of respiratory health care.

NEW JERSEY STATE BOARD
OF RESPIRATORY CARE

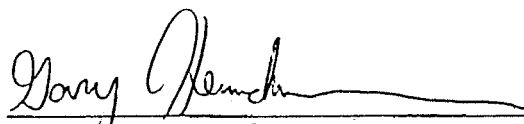
By: 

Jorge Gonzalez-Gomez
Chairman, New Jersey
Board of Respiratory Care

I have read the above Consent Order and I agree to its terms. I agree to be bound by this Consent Order and I consent to its entry by the State Board of Respiratory Care.


Munir Kazmir

Consented to as to form.


Gary W. Herschman, Esq.
Attorney for Respondent
Munir Kazmir